



## Boronia Soccer Club Illegal Drug Policy

### Introduction

Boronia Soccer Club (BSC) does not allow the use, distribution or selling of illegal drugs by any club members or visitors within our jurisdiction. This Policy sets out the club's ongoing commitment to the health, safety and wellbeing of all our members and visitors at all club games, club activities and social events.

### Purpose of this Policy

The purpose policy is to ensure that the committee and members of the BSC understand the club's position on illegal drugs and BSC's response to any drug-related incidents within BSC's jurisdiction.

### Extent of this policy

#### What is an illegal drug?

A substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed/ ice), ecstasy, cocaine, heroin, and a range of psycho-active substances known as synthetic drugs. This policy also covers performance enhancing drugs.

This Policy does not apply to pharmaceutical drugs.

#### Where and when does this Policy apply? Who does it apply to?

This Policy applies to all members and visitors to BSC at all club functions, club games and HV Jones Reserve, including the change rooms and car park. This Policy also extends to BSC members representing the club at away games.

### Responsibilities

#### BSC will:

- Actively comply with and enforce this Policy.
- Promote the Policy and standards of behaviour expected of members of the BSC.
- BSC will train and support appropriate members to become Welfare Officers who will in turn offer help and support to any members needs in the mental health space.
- The Chief Welfare Officer of BSC will investigate all apparent or alleged breaches of this policy and report to the committee with his/her recommendations on any consequences.





## Members and Visitors will:

Comply with this Policy at all times.

Promote the Policy and standards of behaviour expected of members of BSC.

Be responsible and accountable for their own behaviour.

Alert BSC Officials or the Chief Welfare Officer of any concerns about illegal drug use within BSC.

Honour our commitment to the health, safety and welfare of all our members.

## Responding to incidents involving illegal drugs

When responding to an incident involving illegal drugs BSC will always focus on the safety and welfare of those involved.

All responses will reflect BSC's duty of care to members and visitors.

The Chief Welfare Officer will lead all concerns or incidents, document all processes and report to the committee with his/her recommendations on appropriate approaches and/or disciplinary measures.

If a member of BSC is found to be affected by illegal drugs the club would ensure the safety and wellbeing of the individual as a priority and seek medical care if required.

## Privacy

### Boronia Soccer Club Privacy Policy on Illegal Drugs is as follows:

- BSC will always act with discretion.
- Use its right to call the police if necessary, BSC will maintain the privacy of all members and visitors as far as possible.
- Club members will be informed on a need to know basis only.

### Illegal drug use by a member under 18years

If BSC identifies that a member under 18 years is involved in illegal drugs use the club will:

- Inform the underage member that the Chief Welfare officer will contact the parents/guardians to discuss the incident.
- The Welfare Officer will contact the parents/guardians, unless informing the parents/guardians will put the underage member at risk of greater harm.
- If the individual is a visitor the Welfare Officer will inform the visiting officials.

**If illegal drugs are being distributed or sold on Boronia Soccer Club premises by a member or visitor of any age, the Chief Welfare Officer, will inform the Police. If illegal drugs are found within the BSC jurisdiction the Chief Welfare Officer will notify the Police.**

**The Chief Welfare Officer will report to the committee and recommend the member involved be expelled from Boronia Soccer Club.**





## Non-compliance with this Policy

BSC will respond to all breaches of this Policy. Any disciplinary measures imposed under our Policy must be:

- Be fair and reasonable and focus on the health and safety of those directly or indirectly involved.
- Be based on facts gathered and the impact on BSC members, the wider Football Community and the general public.
- Take into account the age of the people involved.
- Take into account whether the incident involved personal use or selling/distributing illegal drugs.

## Media Management

All contact with the media will be under the control of the BSC official spokesperson.

## Policy Activated.

Date:

Club President

*Karl Oliver*

Date: 20.03.2024

Club Secretary

*Standerhof*

Date:

Club Chief Welfare Officer

Next Policy review date:

